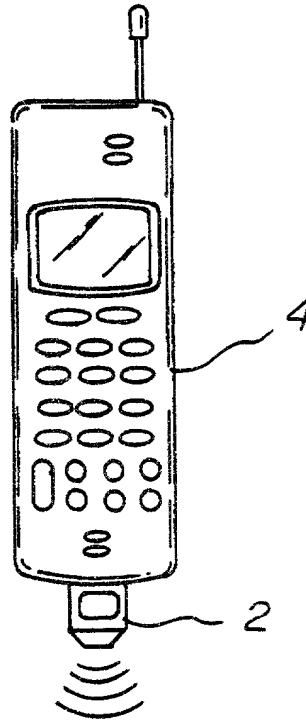


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FIG 1



LE/FAV

2-UNIVERSAL PLUG

4-CELL PHONE

6-EAR-TALK ^{WIRELESS} ATTACHMENT

8-EAR PLUG SET

* 10-EAR PHONE

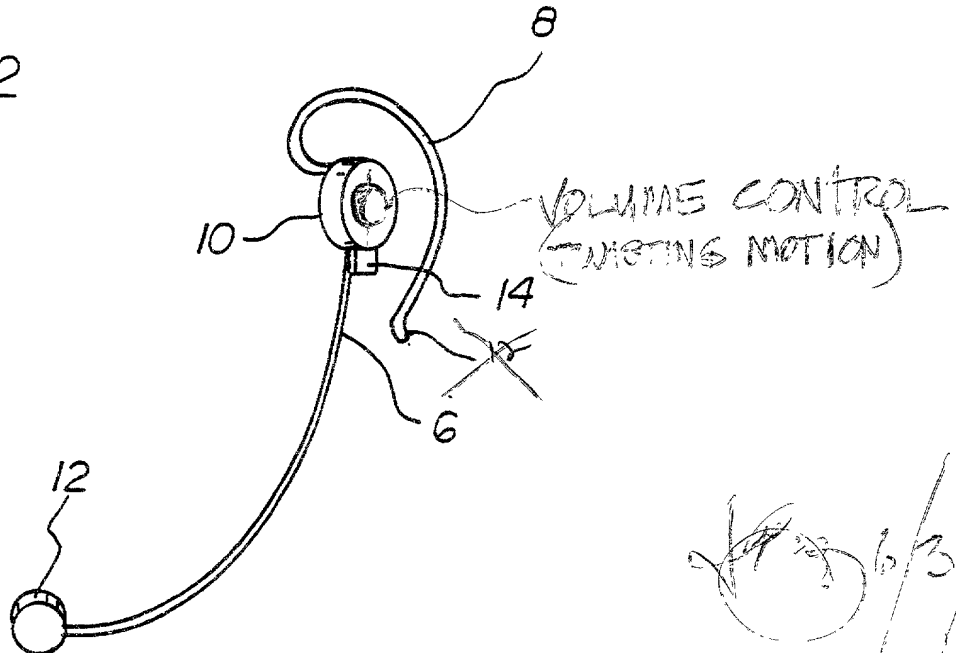
12-MICROPHONE

14-ESS OF / ATTACHMENT

AMERICAN WITH DISABILITIES
ACT (1992) TITLE IV
TELECOMMUNICATIONS
REQUIREMENTS

* WITH / ADA ONLINE
CONTROL FOR THE
HARD-FASTENERS

FIG 2



6/3/01